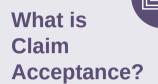
# **Issue 1: Claim Acceptance**



# Respect • Service • Integrity • Accountability



WCB may accept a claim when a worker is injured as a result of a workrelated accident



# Resources

#### Legislation:

Workers' Compensation Act, RSA 2000, c W-15

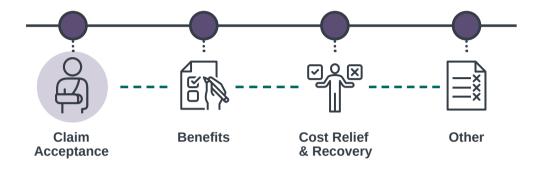
#### **WCB Policy:**

02-01

03-01

## **Sample Decisions:**

2020-0182



## When does a worker have an acceptable claim?

A worker has an acceptable claim when:

- There is medical evidence that shows that the worker has suffered an injury;
- There is evidence that this injury was caused by a job related thing or situation that can injure someone (called an employment hazard); and
- There is evidence that the injury occurred on the job site during their expected work hours.

# What questions does the panel ask to decide the appeal?

Typically, a panel will ask the following questions:

- Does the medical and other evidence establish that:
  - The worker suffered an injury;
  - As a result of an employment hazard; and
  - At a time and place consistent with the obligations and expectations of their employment?

# What types of evidence are commonly used to answer the questions?

- Worker's/Employer's report of injury
- · Medical diagnosis of injury
- Medical reports connecting mechanism of injury (work-related accident) and the diagnosed injury
- · Witness reports